ASSOCIATION OF CIVILIAN TECHNICIANS

Terry W. Garnett
National President

STATEMENT REGARDING REPRESENTATION - MSPB

These are new and exciting times in the life of the Association of Civilian Technicians. After years of hard work on Capitol Hill, we have achieved new protections for our members through the Merit Systems Protection Board (MSPB). These additional rights have revised the “business as usual mentality” and provided much needed due process to our membership. There is no better time than now to join ACT. Members enjoy the full measure of representation from highly trained and experienced national representatives and attorneys who specialize in cases before the MSPB. Non-members have no rights other than those required by law under the collective bargaining agreement. Non-members have no rights to representation in regulatory appeals through the administrative process or the most serious actions appealable to the MSPB, such as suspensions greater than fourteen (14) days and terminations.

In order to receive all the benefits of an ACT membership, you must be a dues paying member at the time of the incident giving rise to the problem or issue. In other words, you cannot join after the problem or issue arises and take advantage of our extremely valuable services. Our attorneys advise that fees for representation in a serious disciplinary action before the MSPB can cost $30,000.00 or more, but ACT members pay nothing. Just like an insurance policy for health or property, an ACT membership is your insurance against costly litigation expenses necessary to protect your job. All that will be required is you become a member of ACT and maintain your membership dues throughout the duration of your case and you will continue to receive all the benefits of membership. ACT has already obtained many unprecedented victories on behalf of Members before the MSPB. Don’t wait any longer and take a chance on missing out on the benefits of being an ACT member. Become a member today.

Sincerely,

Terry Garnett
National President

12620 Lake Ridge Drive, Lake Ridge, VA 22192 / Office (703) 494-4845 / Fax: (703) 494-0961

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