

Issue #7, Vol. 76

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Election 2018

Nominations open March 1, 2018 and will close April 15, 2018

ACT CEO Award Christian Cunningham

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2018 Rally

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118 members in attendance! It was great seeing NEW faces for the first time at this DC Rally and we look forward to seeing them and many NEW faces next year.

New Representation

ACT WELCOMES MSPB LAW FIRM BONNEY, ALLENBERG & O'RIELLY, P.C.





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- **14 Rally 2018** 118 Member in Attendence



LM's are due March 31st 990N's are due May 15th

Get them completed ASAP. If you need assistance contact your national field representative or the national office.

2018 Rally in Review

Well another Rally is behind us and numerous Capitol Hill visits were accomplished by ACT members discussing issues that are important to Title 5 / Title 32 / Fire Fighters, pictures elsewhere in this edition show Rally activities.

Next year's Rally dates are February 5 – 9, 2019 so be on the lookout for the hotel link to make reservations and be sure to attend.

This year we had one hundred eighteen (118) members attend the DC Rally and we look forward to many more attending next year as members said they were bringing more folks with them to experience the DC Rally.

It was great seeing NEW faces for the first time at this DC Rally and we look forward to seeing them and many NEW faces next year.

ACT has hired MSPB (Merit Systems Protection Board) Lawyers Neil Bonney / Chuck Allenberg / Laura O'Reilly / Allison Eddy; of Bonney, Allenberg & O'Reilly, P.C. These competent lawyers are on the forefront of protecting ACT's member's rights in MSPB cases. ACT welcomes Bonney, Allenberg & O'Reilly to the ACT Family.

ELECTION 2018

ACT will be conducting an election this year for Executive Vice President / Secretary / Two Vice President.

Be sure to get your PRIVATE email address to us here at the National Office to make sure you receive your election ballot in the coming months. You will not receive a ballot if we do not have your email address.



Fourth Largest Labor Organization within DoD

NATIONAL OFFICERS

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Julie M. Curtis Executive Vice President jcurtis@actnat.com / 586-484-9426

Shane Barva Secretary sbarva@actnat.com / 260-409-1011

Tim Keesecker Treasurer timkeesecker@actnat.com / 402-429-4436

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Robert Neimer Northwest VP bniemer@actnat.com / 608-843-0317

> Vacant Southwest VP

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Election 2018 No

Nominations open March 1, 2018 and will close April 15, 2018

As of March 1, 2018 The Election Committee will begin accepting Nominations for the positions of National:

Executive Vice President Secretary Vice President Vice President

Only written nominations will be accepted electronically. All nominations must be date stamped by the e-mail server not later than April 15, 2018. To be eligible for office a nominee must have been a member in good standing and on the membership rolls since July 1, 2017.

When submitting your nomination, include the name / home mailing address / chapter name and number



/ e-mail address of the nominee as well as your name / home mailing address / chapter name and number / e-mail address. This complete information is necessary in order to validate the nomination. Failure to provide this information could result in a nomination not being validated. Prior to submitting your nomination, it is advisable to confirm that the individual is willing to accept the nomination.

All nominations are to be e-mailed to 2018 ACT Election Committee at the following e-mail address:

2018.ACT.ELECTION.COMMITTEE@actnat.com

Once nominations are validated, the Election Committee Chairman will contact the nominees by e-mail to obtain acceptance and biographical information which will be printed in the ACT Technician newspaper prior to the ballot being emailed to eligible ACT voters. To All Who Shall See These Presents, Greeting: This is To Certify That The Association Of Civilian Technicians Awards The

ACT CEO AWARD CHRISTIAN CUNNINGHAM

ACT presents this award to a Group / Company Level Commander / Manager that conceptualizes and understands how the federal employee program and military unit intertwine. Their main focus is the employee and how that person best fits into the daily mission with minimal impact to their lives and the overall mission. ACT recognizes these senior leaders that go out of their way to engage the local ACT Chapter and seek out, share, and develop information together. Certain topics are not that popular with TAG / Base / Command level components and these individuals ultimately take the heat for dealing with local ACT Chapter Officers at times. ACT wishes to demonstrate to these senior leaders that ACT understands and wants to illustrate our appreciation to them for their Duty...Dignity...Dedication... to their employees FIRST and FOREMOST.

Shenandoah Chapter Membership and Chapter President Robbie Webb nominate Christian Cunningham, 167th WVANG MXG Commander.

Christian Cunningham came to the 167th MXG during the end of period of great growth and prosperity when the C-5 mission was at its peak in the Air National Guard. His leadership helped to sustain expansion not only with personnel but also with needed equipment and real property. Although, this success was short lived after the announcement of the interment of the C-5A program Mr. Cunningham did not allow his resolve falter, he met the challenge of addressing the trial of a Reduction In Force (RIF) and the possible loss of 50 plus employees and even more Drill Status Guardsmen (DSG) with great balance and always made it a point to include the local chapter officers in every briefing and interaction with WV State HRO that touched on these subjects. His understanding and willingness to cooperate with local union officials have proven to not only strengthen relationships within but also has provided a template for future Group level commanders to follow.

Mr. Cunningham's attitude and forward thinking has put him at the top of the list as a well-known commander on base locally and abroad. His disposition and true open door policy is a welcomed sight as an adult working for the government during these times. He takes all opinions and suggestions from all members with significance as they may apply to situations. I have witnessed him council young airmen and technicians alike as well as encourage both senior technicians on future career vectors and opportunities. Besides being an incredible individual to work with he



brings enthusiasm to the workplace and injects functions along with daily tasks with morale and optimism. Christian works tirelessly to ensure all members have the required equipment, protective equipment and needed gear to accomplish all assigned tasks. As an effective communicator, he ensures that all leadership understands the mission and their role along with what is specifically expected from them and their subordinates. He does not ask any of his maintainers to expend their time, energy or efforts if the sacrifice is not worth the cost. His mentality is that enough is exasperated throughout the mission process on a daily basis. His guard mindset has aided the local chapter on numerous occasions and saved not only time in research and policy development but also on implementation efforts. It is better to utilize an existing policy than to create two more.

Having great leadership at the head of any organization is paramount but to have this during a tumultuous time in a unit's history is something exceptional. We do not believe that the 167th would have fared as well without the guidance and leadership of Christian Cunningham throughout the "His leadership helped to sustain expansion not only with personnel but also with needed equipment and real property."

C-17 conversion. His common sense and management style married with his approach are something that should be highlighted and duplicated across the force. Having great leadership at the head of any organization is paramount but to have this during a tumultuous time in a unit's history is something exceptional.



Neil C. Bonney is the founding member of the law firm of Bonney, Allenberg & O'Reilly, P.C. He is a 1980 graduate of Old Dominion University in Norfolk, Virginia, where he received a Bachelor of Science in Business Administration, cum laude; Commission, municipal and federal grievance proceedings, and State and Federal Courts at the trial and appellate level.

Mr. Bonney is extremely experienced in



federal employment law. He has represented employees numerous before the MSPB and the EEOC. He has been a guest speaker of the Merit Systems Protection Board, the Office of Personnel Management and the United States Court of Appeals for the Federal Circuit. He is often consulted by other attorneys regarding labor law issues. Many of Mr. Bonney's cases are reported in the Merit Systems Protection Board Reporter.

and is a 1983 graduate of the T. C .Williams School of Law, University of Richmond, where he received his Juris Doctor. Since 1983, he has actively practiced law in the fields of labor, constitutional and employment law.

Mr. Bonney is duly licensed to practice law in the Commonwealth of Virginia, and is admitted to the United States Court of Appeals for the Federal Circuit, United States Court of Appeals for the Fourth Circuit, United States Court of Appeals for the Fifth Circuit, United

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Neil Bonney



States Court of Appeals for the District of Columbia Circuit, United States District Court for the Eastern District of Virginia, United States Claims Court, United States District Court for the Western District of Virginia, and the United States Supreme Court. He regularly practices before administrative bodies such as the Merit Systems Protection Board, the Equal Employment Opportunity

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Charles H. Allenberg, a partner in the firm, is a 1988 graduate of Pennsylvania State University (Penn State), where he received a Bachelor of Science in Administration of Justice, with Distinction, and minored in Labor and Industrial and before the EEOC in similar jurisdictions; municipal and federal grievance proceedings; and State and Federal Courts at the trial and appellate level.



Mr. Allenberg is extremely experienced in federal employment law. He has represented numerous employees before the MSPB and the EEOC, as well as Union arbitration hearings, and due to his vast experience in federal employment matters, is often consulted by other attorneys regarding labor law issues. Many of Mr. Allenberg's cases are reported in the Merit Systems Protection Board Reporter.

Relations; and is a 1991 graduate of the Marshall-Wythe School of Law, College of William and Mary, where he received his Juris Doctor. Following graduation, he joined the law firm of Neil C. Bonney & Associates, P.C., and subsequently became a partner in the firm, which is now Bonney, Allenberg & O'Reilly, P.C. Since 1991, he has actively practiced law in the fields of labor, constitutional and employment law.

Chuck Allenberg



Mr. Allenberg is licensed to practice law in the

Commonwealth of Virginia, and is admitted to the United States Court of Appeals for the Federal Circuit and the United States District Court for the Eastern District of Virginia. He regularly practices before administrative bodies such as the Merit Systems Protection Board in the Philadelphia, Dallas, St. Louis, Atlanta, Washington, Denver, New York and San Francisco region 10

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Inside Story

Laura A. O'Reilly, a partner in the firm, graduated from Old Dominion University in 1999, where she received a Bachelor of Science in Biology, magna cum laude, and a Bachelor of Arts in Women's Studies, magna Commission, the Defense Office of Hearings and Appeals and administrative/ arbitration proceedings. She is extremely experienced in federal employment law. She has represented numerous employees



before the MSPB and the EEOC.

When she is not advocating for federal employees, she also volunteers as a member of the City of Portsmouth Historic Preservation Commission, and is active member an of the Board of Friends of Women's Studies, a community organization supporting the Women's Studies Department at Old Dominion University.

cum laude. In May 2003, she received her luris Doctor from the T. C. Williams School of Law, University of Richmond, magna cum laude. She was a John Marshall Scholar and a member of the McNeill Law Society. Ms. O'Reilly worked as an Associate on the Richmond Journal of Law and Public Interest.

Ms. O'Reilly is licensed to practice law in the Commonwealth of Virginia, and is admitted to the United States





District Court for the Eastern District of Virginia and the United States Court of Appeals for the Fourth Circuit. Ms. O'Reilly concentrates her practice in the field of federal employment and labor law with a practice before the Merit Systems Protection Board, Equal Employment Opportunity

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Allison B. Eddy is an associate attorney with the firm. She is a 2006 graduate of Towson University, in Towson, Maryland, where she received a Bachelor of Arts Ms. Eddy is duly licensed to practice in the Commonwealth of Virginia, has actively engaged in the field of labor, constitutional and administrative law



since 2009, and has practiced before administrative bodies such as the Merit Systems Protection Board, Equal Employment Opportunity Commission , the Defense Office of Hearings and Appeals, and the Department of Labor. She has also represented Grievant's in Union arbitrations and other administrative matters.

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in Law and American Civilization and Political Science; and is a 2009 graduate of the Marshall-Wythe School of Law, College of William and Mary, where she received her Juris Doctor. She was a member of the Public Service Fund and a Senior Articles Editor on the William & Mary Bill of Rights Journal. Her student note, Changing State Laws to Prohibit the Display of Hangman's

Allison Eddy



Nooses: Tightening the Knot Around the First Amendment?, 17 Wm. & Mary Bill of Rts. J. 263 (2008), was the 2009 recipient of William & Mary's Thomas Jefferson Prize.



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(L–R) Troy Johanson Andy Stroklund

(L-R) Luis Cruz Luis Fortuno Roberto Hernandez

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(L-R) Terry Garnett Andy Stroklund Troy Johanson Steve Olguin



Luis Cruz Roberto Hernandez



\$100 Gift Card Winners (L-R) Tony Borgstadt, Carol O'Roake, Nick Brandstrom, Randy Graves, Brycen Gillming, Felicia Neale, Mike Cantu







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writent agreement shall remain in effect unit new agreement, however, a provision that sets. "The emittact has in place—because, there is no clean weeks expiration date. To keep the contrast sar in places, the agreement should state that, if a perfut straight demands repolation of a new agreement, the current agreement is renewed to a specific time the

The model proposal below presumes that there is a pressore



General Counsel Dan Schember

































































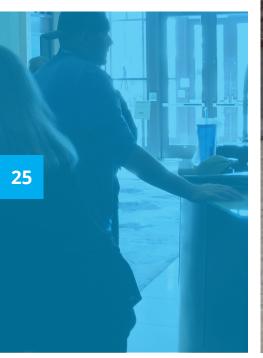








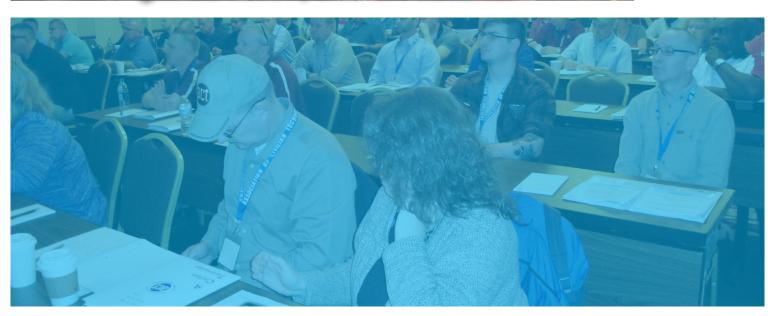






ACT Jacket Gifts (L-R) Gwyn Reiber, Chris Mitchell, Russell Essman, Jarrod Plotner, Jason Giese, Robert Francis





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Collins Award Recipients (L-R) Tony Borgstadt, Marcia Mills, Jason Giese, Derrick Wallace, Tim Pike

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COMMITTEE ON ARMED SERVICES

Arizona (L-R) Lindsey Redmond, Julio Rom Rick Wrenn, Conrad Tapia, Emmanual Be



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James Jones



ACT General Counsel Dan Schember



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