

VINCENT J. PATERNO

(A BIOGRAPHICAL SKETCH)



Founder in 1960, with 12 fellow technicians, and President of the Association of Civilian Technicians since its inception. An active technician from 1950 to 1970 and on leave of absence to 1973, when management would not renew the leave status. Mr. Paterno has served as an AST, supply clerk, auditor, and air examiner. Mr. Paterno served in the U.S. Army from 1942 to 1945 and entered the Retired Reserve in 1974 from the New York Army National Guard.

He moved, with his family, to the Washington, D. C. area in 1970, to better represent the membership, from Syracuse, N. Y. where he had resided for 18 years.

Well established, by prior years of contact, Mr. Paterno entered the legislative and labor relations Washington community with an impact that resulted in his acceptance as a leader and expert.

A past member of the Board of Directors of the Society of Federal Labor Relations Professionals Mr. Paterno has addressed groups such as the Society of Government Accountants, Military Comptrollers, Federal Labor Relations Professionals, and Federal Pay and Classification Society. In addition he has been a panelist on seminars conducted by the Civil Service Commission and other groups.

He is an active consultant, with the Civil Service Commission, Office of Management and Budget, and the National Guard Bureau, on matters relating to National Guard, civilian pay and classification systems, productivity, labor relations and the various regulations concerning the broad aspects of Federal employment.

Mr. Paterno has been active in every aspect of labor relations from organizing to hearings on representation, unfair labor practices, and Federal Impasses Panel procedures. Just recently his representation led to the successful conclusion of the Peoria contract that places technicians in civilian attire, and the order that required management to continue negotiations on uniforms and reduction-in-force in Pennsylvania, after conclusion of the rest of the contract. The latter, bitterly fought by management, was only the third decision and order by the Federal Service Impasses Panel in six years.

His frequent appearances before Congressional committees is well known. He received the pen used by President Johnson to sign the National Guard Technician Act of 1968 into law. 41,000 Guard employees became Federal civil servants and gained benefits long overdue.

Mr. Paterno is well known as a persuasive speaker and proponent of civilian employee rights before any and all audiences. A man of conviction, well established positions, a strategist and tactician of repute, he can be categorized as a spokesman that carries on the continuing crusade for National Guard employees without peer.

Mr. Paterno graduated from Long Island University in 1949 and has pursued graduate courses in New York University and Syracuse University; the last being in labor relations.

He is married to Phyllis and has three children and a grandson.