

STATE OF NEW YORK
DIVISION OF MILITARY AND NAVAL AFFAIRS
330 Old Niskayuna Road
Latham, New York 12110-2224

DMNA Regulation
Number 690-11

29 October 1999

Civilian Personnel
HAZARDOUS DUTY PAY
AND
ENVIRONMENTAL DIFFERENTIAL PAY PLAN

TABLE OF CONTENTS

	Paragraph	Page
CHAPTER 1 GENERAL		
Purpose.....	1-1	1-1
References.....	1-2	1-1
Applicability.....	1-3	1-1
Definitions.....	1-4	1-1
Policy.....	1-5	1-1
Dissemination.....	1-6	1-2
Responsibilities.....	1-7	1-2
Establishing Situations.....	1-8	1-5
2 PAYMENT OF HAZARDOUS DUTY PAY (HDP) AND ENVIRONMENTAL DIFFERENTIAL PAY(EDP)		
Authorization for Payment.....	2-1	2-1
Payment of HDP.....	2-2	2-1
Payment of EDP.....	2-3	2-1
Payment Based on Hours in Pay Status (HDP or EDP).....	2-4	2-1
Payment Based on Actual Exposure (EDP Only).....	2-5	2-1
Payment Based on Hours in Pay Status and Actual Exposure (EDP Only).....	2-6	2-2
HDP/EDP Payment During Absences.....	2-7	2-2
Limitations on Use of HDP/EDP.....	2-8	2-2
3 DOCUMENTATION OF HAZARDOUS DUTY PAY (HDP) AND ENVIRONMENTAL DIFFERENTIAL PAY (EDP)		
Documentation of HDP AND EDP.....	3-1	3-1

*SUPERSESSION: This regulation supersedes DMNA Reg 690-11, 15 December 1997.

	Paragraph	Page
FIGURE 1-1 Sample of DMNA Form 1025-R, (Request for Hazardous Duty Pay or Environmental Differential Pay Determination).....	-	1-6
2-1 Examples of Environment Differential Pay (EDP) Payments.....	-	2-3
3-1 Sample of DMNA Form 1106-R, (Hazardous Duty Pay (HDP) Biweekly Documentation).....	-	3-3
 APPENDIX A "R" Forms	-	A-1
 B ENVIRONMENTAL DIFFERENTIAL PAY SITUATIONS		
Explosives (Low Degree Hazard).....	-	B-1
High Work (Less than 100 Feet).....	-	B-2
High Work (at 100 Feet or More.).....	-	B-3
Work in Fuel Storage Tanks.....	-	B-4
Firefighting (Low Degree Hazard).....	-	B-5
Explosives and Incendiary Materials (High Degree Hazard).....	-	B-6
Exposure to Hazardous Weather or Terrain.....	-	B-7
Hot Work.....	-	B-8
Explosives and Incendiary Materials (High Degree Hazard).....	-	B-9
Explosives and Incendiary Materials (High Degree Hazard).....	-	B-10
Poisons (Toxics Chemicals) (High Degree Hazard).....	-	B-11
Vibration Check.....	-	B-12
Explosives and Incendiary Materials) (Low Degree Hazard).....	-	B-13
Poisons (High Degree).....	-	B-14
Dirty Work - De-icing.....	-	B-15
Dirty Work (Confined Area).....	-	B-16
Fuel or Hazardous Material Spill.....	-	B-17
Dirty Work - Aircraft Washing.....	-	B-18
Cabin Pressurization.....	-	B-19
Idle Speed Leakage Check.....	-	B-20

	Paragraph	Page
APPENDIX C HAZARDOUS DUTY PAY SITUATIONS		
Explosives (Low Degree Hazard).....	-	C-1
High Work Under Adverse Conditions (Less than 100 Feet).....	-	C-2
Work in Fuel Storage Tanks.....	-	C-3
Firefighting.....	-	C-4
Exposure to Hazardous Weather or Terrain.....	-	C-5
Explosives and Incendiary Materials.....	-	C-6
Poisons - High Degree.....	-	C-7

CHAPTER 1

GENERAL

1-1. PURPOSE. The purpose of this regulation is to define the situations and procedures under which Hazardous Duty Pay (HDP) and Environmental Differential Pay (EDP) are paid to technicians employed by the New York National Guard.

1-2. REFERENCES.

a. United States Office of Personnel Management Operating Manual, Federal Wage System (FWS), Subchapter 8-7.

b. Code of Federal Regulations (CFR) 532.511 - Environmental Differential Pay (EDP).

1-3. APPLICABILITY.

a. This regulation applies to all New York Army and Air National Guard technicians whether they are employed on a full-time, part-time or intermittent basis.

b. Hazardous Duty Pay applies only to General Schedule (GS) technicians.

c. Environmental Differential Pay applies only to Wage Grade, (Federal Wage System) technicians.

d. Hazardous Duty Pay or Environmental Differential Pay may not be paid when the duty has been taken into account in the classification of the technician's position.

1-4. DEFINITIONS.

a. Environmental Differential Pay (EDP). Additional pay for wage grade employees for duty involving unusually severe hazards or unusually severe working conditions.

b. Hazardous Duty Pay (HDP). Additional pay for general schedule employees for the performance of irregular or intermittent hazardous duty.

c. Hazardous Duty. Duty performed under circumstances in which an accident could result in serious injury or death.

d. Physical Hardship. Extreme physical discomfort or distress which is not adequately alleviated by protective or mechanical devices.

1-5. POLICY.

a. Hazardous Duty Pay and Environmental Differential Pay provides compensation to technicians for actual exposure to various degrees of hazard, physical hardship and working conditions of an unusually severe nature. Authorization for these differentials does not eliminate the continuing responsibility of all concerned to initiate positive action to eliminate or reduce danger and risk which contribute to or cause the situation.

b. The existence of Hazardous Duty Pay and Environmental Differential Pay differentials is not intended to condone work practices which circumvent federal safety laws, rules and regulations.

c. Situations do not qualify for differential compensation simply on the basis that an element of hazard or discomfort has been identified in a work situation. The hazard must involve a real threat with no effective measures available to protect the technician from discomfort or threat of injury. Significant actual discomfort arising from the work situation must be experienced by the technician with no effective means available to relieve the discomfort. The hazard or discomfort in a job situation must be such that the technician is exposed to unrelieved discomfort or to potential injury or harm significantly beyond that experienced by other technicians.

d. When potential hazard or actual discomfort are identified in the work assignment, first consideration must be given to the protection of the technician. Protective measures which reduce the hazard or relieve the discomfort must be made available and enforced. The payment of pay differentials is a measure which admits that no available means can reasonably be employed to eliminate the hazards or reduce discomfort to a reasonably tolerable level.

e. If no effective measures are available to protect the technician from the effects of the work environment appropriate compensation may be provided. The necessity for the work assignment which involves potential hazard or serious discomfort must be determined first. Second, such protection as is available must be applied to reduce the effect of the adverse environmental conditions to whatever minimum is possible. Third, the number of technicians exposed to a potential hazard or severe discomfort should be limited to the absolute minimum necessary to accomplish the work assignment.

1-6. DISSEMINATION. Supervisors are responsible to ensure that provisions of this regulation are made known to all technicians under their supervision.

1-7. RESPONSIBILITIES.

a. Technicians. In those instances where sound safety practices and procedures cannot eliminate a hazardous situation, the technician must take positive steps to report the situation. Recommendations to establish an HDP/EDP situation will be forwarded through designated supervisory channels.

b. Supervisors.

(1) Ensure that safety practices and acceptable work procedures are followed, and continually review the work environment for situations that present a hazard or unusually severe working conditions.

(2) Inform subordinates that there is an HDP/EDP plan.

(3) Upon receipt of a request to establish an HDP/EDP situation, review the situation, provide recommendations, attach copies of any related accident reports or Workers' Compensation claims, and forward to the appropriate EDP committee through supervisory channels. Supervisors at each level must forward the request to the next higher command level within ten working days of receipt.

(4) Assure that pay entitlements are recorded on or attached to time and attendance cards when authorized and performed. Supervisors will maintain records of actual time worked for proposed situations. If the situation is approved by the State HDP/EDP Committee, the affected technician(s) should be paid retroactively based upon this documentation.

c. ANG Base Committee.

(1) Each NYANG air commander will appoint a Base HDP/EDP Committee consisting of the following:

- (a) Support Group Commander
- (b) Logistics Group Commander
- (c) Operations Group Commander
- (d) Safety Officer
- (e) Environmental Health Technician and/or Health Technician
- (f) Union Representative (chapter President or his representative)
- (g) Personnel Officer

(2) Each NYARNG MACOM commander will appoint a MACOM HDP/EDP Committee consisting of the following:

- (a) MACOM HQ Administrative Officer
- (b) Union Representative (selected by the Union State Chairman)

(3) The State Maintenance Officer will appoint an HDP/EDP Committee consisting of the following:

- (a) State Maintenance Officer (SMO) (Chairman)
- (b) Representative from each Combined Support Maintenance Shop (CSMS)
- (c) Representative from the Mobilization and Training Equipment Site (MATES).
- (d) Union Representative (selected by the Union State Chairman)

(4) The State Aviation Officer will appoint an HDP/EDP Committee consisting of the following:

- (a) State Aviation Officer (Chairman)
- (b) Representative from each Army Aviation Support Facility (AASF)

(c) Union Representative (selected by the Union State Chairman)

(5) Each committee chairman may appoint additional members based upon the situation(s) being considered. The chairman may excuse members if their area of responsibility or specialization does not apply to the situation(s) being reviewed.

(6) The purpose of these committees will be to conduct an annual review of HDP/EDP situations, documentation used to establish situations, recommendations for certification/decertification of situations and a review of annual expenditures for HDP/EDP. The committee will meet annually, and/or as needed, based upon submission of requests for HDP/EDP situations.

(7) Findings of HDP/EDP Committees will be forwarded to the Federal Human Resource Office (FHRO). HDP/EDP Committees do not have the authority to approve or disapprove any situations.

d. FHRO

(1) Review and disseminate all appropriate information from the National Guard Bureau (NGB) and the Office of Personnel Management (OPM) regarding HDP/EDP.

(2) Provide staff assistance concerning this plan to managers, supervisors and technicians.

(3) Conduct periodic review of the program and approved situations to ensure they are current and valid.

(4) Maintain records and regulations, as required by law and regulation.

(5) Conduct periodic review of the program and approved situations to ensure they are current and valid.

(6) Maintain records and regulations, as required by law and regulation.

e. The Adjutant General.

(1) The Adjutant General will appoint a State HDP/EDP Committee consisting of the following:

(a) Federal Human Resource Officer (Chairman)

(b) Safety and Occupational Health Manager

(c) Financial Management Officer

(d) Representatives from each Base HDP/EDP Committee

(e) Representatives from each MACOM HDP/EDP Committee

(f) Representative from MNAR-LM (S) HDP/EDP Committee

(g) Representative from MNAR-AS HDP/EDP Committee

(h) Labor-Management Relations Specialist

(i) Union State Chairman or representative

(2) The chairman may appoint additional members based upon the situation(s) being considered. The chairman may excuse members of their area of responsibility or specialization does not apply to the situation(s) being reviewed.

(3) The purpose of the State HDP/EDP Committee will be to conduct an annual review of approved HDP/EDP situations, documentation used to establish situations, certification/decertification of situations, and a review of annual expenditures for HDP/EDP. The Adjutant General is the reviewing authority in the case of an appeal.

1-8. ESTABLISHING SITUATIONS. Technicians or supervisors may submit a recommendation to establish a situation. These recommendations must be forwarded through supervisory channels. * Each intermediate supervisor or Safety Officer will indicate concurrence/nonconcurrence. If nonconcurrence is indicated, a statement supporting such reasoning will be included. Final approval/disapproval of the situation will be made by FHRO. Under no circumstances may an intermediate supervisor deny the recommendation. All recommendations must be forwarded to the FHRO for review. Recommendations to establish new situations, or to change existing situations must be submitted using DMNA Form 1025-R, Request for Hazardous Duty Pay or Environmental Differential Pay Determination. See Figure 1-1, page 1-6.

*The Safety Officer and Environmental Office when necessary.

HAZARDOUS DUTY PAY OR ENVIRONMENTAL DIFFERENTIAL PAY DETERMINATION

(Prescribing directive is DMNA Reg 690-11. Proponent office is MNHF.)

TO: Division of Military & Naval Affairs ATTN: MNHF 330 Old Niskayuna Road Latham, NY 12110-2224	FROM:
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The following work situation is submitted, in accordance with DMNA Reg 690-11, Hazardous Duty Pay and Environmental Differential Pay Plan, for determination of entitlement to differential pay, under provision of:

☐ Hazardous Duty Pay
 ☐ Environmental Differential Pay

1. Is there an identical work situation somewhere else that you are aware of?

☐ Yes ☐ No ☐ Unknown

If yes, provide an explanation

2. Indicate the technicians' position title while performing the work

Grade: _____ PDCN: _____

3. Indicate the applicable technical instruction covering the work situation.

4. Indicate the applicable safety regulation covering the work situation.

5. Has a safety or environmental health report been prepared for the situation?

☐ Yes ☐ No ☐ Unknown

If Yes, provide a copy as an attachment to this form.

6. Indicate anticipated date situation will end: _____

If indefinite, check here ☐

7. Attach any applicable accident reports.

DMNA Form 1025-R, 1 May 1997

FIGURE 1-1. Sample of DMNA Form 1025-R, (Request for Hazardous Duty Pay or Environmental Differential Pay Determination)

8. Does the situation involve an explosive or incendiary device? ____Yes ____No

If Yes, include hazard classification information.

9. Recommended Officials (titles only) authorized to certify for exposure and pay.

10. Provide a detailed description of the severe hazard, physical hardship or working condition. Include the degree to which the technician is exposed, i.e., actual distance, temperature, length of exposure in hours and/or minutes. Failure to describe a hazard or hardship sufficiently will be requested. If additional space is needed, use plain bond paper and attached to this sheet.

DMNA Form 1025-R, 1 May 1997

FIGURE 1-1. Sample of DMNA Form 1025-R, Request for Hazardous Duty Pay or Environmental Differential Pay Determination (cont'd)

11. Provide an explanation of the actions taken to eliminate or alleviate the hazard or hardship.

SUBMITTED BY: Signature
typed name, title and date.

RECOMMENDATIONS:

DMNA Form 1025-R, 1 May 1997

FIGURE 1-1. Sample of DMNA Form 1025-R, Request for Hazardous Duty Pay or Environmental Differential Pay Determination (cont'd)

CHAPTER 2

PAYMENT OF HAZARDOUS DUTY PAY (HDP) AND ENVIRONMENTAL DUTY PAY (EDP)

2-1. AUTHORIZATION FOR PAYMENT.

- a. The supporting pay branch is authorized to pay HDP or EDP when both of the following occur:

(1) There is an approved situation.

(2) The supervisor has processed the required documentation, in accordance with NGB Pam 37-105-1/AFM 177-372 Vol. II.

b. HDP/EDP is in addition to any additional pay or allowance to which the technician becomes entitled. It shall not, however, be used to compute any additional pay or allowance payable under another statute. If a technician is being paid a retained rate, that rate is the rate of basic pay for purposes of computing hazard pay.

2-2. PAYMENT OF HDP. HDP may not exceed an amount equal to 25% of the rate of basic pay applicable to the technician. HDP is not subject to the limitation placed on premium pay by Section 5547 of Title 5 USC this section limits other premium pay to an amount which will not cause total pay, in any pay period, to exceed the maximum rate for grade GS-15).

2-3. PAYMENT OF EDP. The amount of EDP is determined by multiplying the authorized percentage rate by the second step for grade WG-10 on the current wage schedule for the area, counting one-half cent and over as a full cent. The resulting cents-an-hour amount is paid to each wage technician who is qualified for the authorized environmental differential, regardless of the grade level of the wage technician.

2-4. PAYMENT BASED ON HOURS IN PAY STATUS (HDP OR EDP). When technicians perform duty for which HDP/EDP is authorized based on hours in a pay status, they will be entitled to differential for all hours in a pay status on the day in which the duty was performed (to include paid leave). When technicians are in a non-paid leave status for part of the same day they performed hazardous duty, they are entitled to differential for the paid hours only. If work is performed during a continuous period, extending over two days (during a night shift), the work will be considered to have been performed on the day on which the work began and allowable differential shall be charged to that day.

2-5. PAYMENT BASED ON ACTUAL EXPOSURE (EDP ONLY).

a. When a technician is entitled to EDP which is paid on an actual exposure basis, he/she shall be paid a minimum of one hour differential pay for the exposure. Entitlement begins with the first instance of exposure and ends one hour later. When exposure continues beyond one hour, entitlement ends at the end of the last full quarter-hour in which exposure occurs; i.e., if a technician is exposed for one hour and six minutes, he/she will be paid EDP for one hour and fifteen minutes. When more than one exposure occurs within the same hour the employee shall be paid based on the exposure which results in the highest differential.

b. When a technician is exposed at intermittent times during a day to an approved situation for which EDP is paid on an actual exposure basis, each exposure is considered separately and the amount of time exposed is not added together before payment is made for exposure beyond one hour duration, except that pay for EDP may not exceed the number of hours of duty performed by the technician on the day of exposure.

2-6. PAYMENT BASED ON HOURS IN PAY STATUS AND ACTUAL EXPOSURE (EDP ONLY). When a technician is exposed to a situation for which EDP is payable based on hours in a pay status and on the same day is exposed to a situation which is paid on an actual exposure basis at a higher rate, EDP is paid for the period of actual exposure at the higher rate and is paid at the lower rate for the remaining hours in a paid status.

2-7. HDP/EDP PAYMENT DURING ABSENCES.

a. HDP/EDP is included as part of a technician's basic rate of pay for periods of pay leave (annual leave, sick leave, administrative excuses, etc.) under the following circumstances:

(1) When a technician is exposed to a situation which is paid on the basis of hours in a pay status, that differential will be paid during any paid leave on the day on which the exposure occurs.

(2) When a technician is exposed to a situation which is paid on the basis of actual exposure, that differential will be paid on the basis of actual exposure, that differential will be paid during a period of absence on paid leave only to the extent that the leave is within the minimum payment periods of one hour's differential pay for the exposure or beyond that in increments of one-quarter hour; i.e., the technician is exposed one half hour before taking leave, HDP/EDP is paid for a full hour, extending one half hour over the period of paid leave.

b. A technician will not be paid HDP/EDP during a period of absence on paid leave on any day in which he or she was not exposed to an approved situation.

2-8. LIMITATIONS OF USE OF HDP/EDP.

a. HDP/EDP will be terminated when adequate safety precautions have reduced the hazard to a negligible level.

b. Payment of HDP/EDP is authorized for technicians only while they are in a pay status. Overtime which is worked for compensatory time off is not a pay status for this purpose, Comptroller General decision B-172031, 9 Jun 71 (unpublished). Compensatory time will not be scheduled for the purpose of circumventing payment of HDP/EDP for approved situations.

c. HDP/EDP may only be paid to technicians who are assigned duty under work situations identified in the approved situations in this regulation. HDP/EDP is not authorized for volunteers; that is, technicians who undertake a duty without proper authorization.

d. HDP/EDP is not included in a lump-sum payment for annual leave or in computing severance pay.

EXAMPLES OF EDP PAYMENTS

<u>DAY</u>	<u>HOURS WORKED</u>	<u>% RATE</u>	<u>DIFFERENTIAL EARNED</u>
Monday	8:30 - 9:00 am	4%	1 hour at 4%
	9:20 - 9:30 am	4%	0 (2d exposure in same hour)
	10:00 - 11:30 am	25%	1 1/2 hour at 25%
	12:00 - 12:05 pm	4%	1 hour at 4%
Tuesday	8:00 - 8:05 am	4%	1 hour at 4%
	8:55 - 9:25 am	4%	30 minutes at 4% (continuation of preceding hour)
	10:00 - 10:05 am	4%	1 hour at 25% (see following)
	11:14 - 11:20 am	4%	15 minutes at 25%
Wednesday	8:45 - 9:00 am	4%	1 hour at 25% (pay for a hour at higher rate)
	9:40 - 9:00 am	25%	
	3:55 - 4:00 pm	4%	1 hour at 4% (1 hour of environmental pay; no overtime pay)
Thursday	5:00 - 5:30 pm	4%	1 hour at 4% (even though entitled to 2 hours call back overtime, only 1 hour hour of environmental pay)
Friday	8:45pm - 8:50am	4%	1 hour at 4%
	9:00am - 4:00pm		annual leave

FIGURE 2-1. Sample of Examples of EDP Payments

CHAPTER 3

DOCUMENTATION OF HAZARDOUS DUTY PAY (HDP) AND ENVIRONMENTAL DUTY PAY (EDP)

3-1. DOCUMENTATION OF HDP/EDP. The supporting payroll office receives documentation by use of the following:

a. ARNG: NGB Form 104 attached to time and attendance cards, as prescribed in NGB Pam 37-105-1.

b. ANG: Time and Attendance Cards, as prescribed in AFM 177-372, Vol II. This procedure is required in order to calculate payments of HDP/EDP. The following information is required:

(1) Enter name, social security account number, unit, and location of the technician concerned.

(2) List the category number of exposure. Show all exposures as they occur each workday. When exposure occurs under more than one category, intermittently for the same category or concurrently with more than one category on the same workday, list each individual exposure separately to include actual clock times.

(3) Duration of exposure. List the date, inclusive clock time and actual elapsed time in hours and minutes of each category of exposure shown in the preceding column. For example, 1 Nov 85, 1300-1525 hours; 2 hours, 25 minutes.

(4) The signature and title of authorizing official must be an official designated for the particular signature, listed in approved HDP/EDP situations, to certify the exposure for pay purposes.

(5) Summary of environmental differential pay hours will be completed by the supporting payroll office. These categories are established in accordance with DCPS-UM-O2, Defense Civilian Pay System, Appendix F.

EDP/HDP Payment Codes for Time and Attendance Sheets.

EDP Situation #	Payment Code		HDP Situation #	Payment Code
1	FC		1	FC
2	EB		2	EB
3	EB		3	FK
4	FK		4	FL
5	FM		5	EK
6	FB		6	FB
7	EK		7	FD
8	EF			

EDP/HDP Payment Codes for Time and Attendance Sheets.

EDP Situation #	Payment Code
9	FB
10	FB
11	FD
12	EA
13	FC
14	FD
15	ED
16	ED
17	F2
18	ED
19	F2
20	*

*Use Payment Code #13 with an annotation in remarks: Idle Leakage Check until table is updated to include Situation #20.

(6) All certifying officials must include the number of the approved situations; i.e. EDP-6, on the NGB Form 104 (ARNG) or with the other required information (ANG). For situations that require the official to identify the environmental conditions or the type of work performed, this information will also be included.

(7) Both ARNG and ANG supporting payroll offices will use DMNA Form 1106-R HDP/EDP Biweekly Documentation, to document HDP/EDP expenditures. This documentation will be provided to the appropriate HDP/EDP Committees for summarization and inclusion on reports to the State HDP/EDP Committee.

HAZARDOUS DUTY PAY (HDP) BIWEEKLY DOCUMENTATION

(Prescribing directive is DMNA Reg 690-11. Proponent office is MNHF.)

Individual's Name: _____

HDP/EDP Situation _____ Percentage: _____

Pay Period Ending: _____ Amount of Hours: _____

Dollar Amount: _____ Actual Work Performed: _____

Environmental Condition: _____

Individual's Name: _____

HDP/EDP Situation: _____ Percentage: _____

Pay Period Ending: _____ Amount of hours: _____

Dollar Amount: _____ Actual Work Performed _____

Environmental Condition: _____

Individual's Name: _____

HDP/EDP Situation: _____ Percentage: _____

Pay Period Ending: _____ Amount of hours _____

Dollar Amount: _____ Actual Work Performed: _____

Environmental Condition: _____

Individual's Name: _____

HDP/EDP Situation: _____ Percentage: _____

Pay Period Ending: _____ Amount of hours: _____

Dollar Amount: _____ Actual Work Performed: _____

Environmental Condition: _____

DMNA Form 1106-R, 1 May 1997

FIGURE 3-1. Sample of DMNA Form 1106-R, Hazardous Duty Pay (HDP) Biweekly Document

APPENDIX A**"R" Forms**

This regulation contains DMNA "R" forms that can be reproduced locally. They are located at the back of this regulation.

Table A-1 "R" Forms

<u>Form Number</u>	<u>Title</u>	<u>Print On</u>
DMNA Form 1106-R (1 May 97)	HDP/EDP Biweekly Documentation	8 1/2 x 11 inch cut sheet
DMNA Form 1025-R (1 May 97)	Request for Hazardous Duty or Environmental Pay Determination	8 1/2 x 11 inch cut sheet

APPENDIX B

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #1

Explosives (Low Degree Hazard)

Duration: Indefinite

Location: All Air Bases and AASFs
ARNG Maintenance Facilities

Rate: 4%

Based on: Actual Exposure

Safety Reg: AFMAN 91-201,
AFR 191-204

Tech Instr: T.O. 11A18-14-7
IC-135 (K) R-2-2JG-7

Situation

Technicians are required to arm/disarm, install/remove aircraft installed JATO motor ignitors and fire extinguisher, actuator squib and cargo hook squib (UH 60-Black Hawk).

Determination

Technicians will be paid in an hours in pay status when directed to perform the actual installation and electrical connection of JATO rocket motor ignitors and/or fire extinguisher actuator squibs into their respective systems. Technicians involved in the actual continuity and stray voltage testing of these devices will also be compensated. The handling, loading and storage of these devices warrants conditions for payment.

=====

Affected Technicians

Wage grade technicians as directed. Ordnance technicians are not eligible for this situation.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
AASF Commander
Surface Maintenance Manager
Asst Surface Maintenance Manager
Branch Chief

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #2**High Work (Less than 100 Feet)**Duration: IndefiniteLocation: All Bases, All AASFs,
ARNG Maintenance FacilitiesRate: 25%Based On: Actual exposureSafety Reg: AFOSH 127-9Tech. Instr:

NOTE AUTHORIZING OFFICIALS for EDP Situation #2: When authorizing payment, the authorizing official must note on the time and attendance card the adverse environmental condition and the type of work being performed. Examples: Deicing with steady rain, QC inspection with high winds (steady 20 mph) for 105th MAG only; the work description is sufficient when work is performed above the widest portion of the C5A fuselage, i.e. T-Tail work and inspection, Slat seal work/leading edge work, rudder inspection).

Situation

Technicians are required to work at heights less than 100 feet:

- a. when footing is unsure or the structure is unstable;
- or
- b. where safe scaffolding, enclosed ladders or other similar protective facilities are not adequate (for example, working from a swinging stage, boatswain chair, a similar support); or
- c. when adverse conditions such as darkness, steady rain, high wind, icing, lightning or similar environmental factors render working at such height(s) hazardous (high winds are defined as steady or gusting winds of 15 mph or above.)

Determination

Technicians will be paid EDP when directed to perform duties when these conditions exist (situation and alternate methods of accomplishing the task are unavailable or impractical. The existence of environmental factors alone is not sufficient reason for authorization of EDP-the authorizing Official must determine that the adverse conditions have rendered the work hazardous to life or limb.

=====

Affected Technicians

Any wage grade technician directed to perform work as stated.

=====

Certifying Officials

Logistic+s Group Cdr, Aircraft
Maint Officer, Electronics Mechanic
(Radar) WG-14, AASF Cdr, Surface
Maintenance Manager/Assistant Surface
Maintenance Manager.

29 October 1999

DMNA Reg 690-11

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #3

High Work (at 100 Feet or More)

Duration: Indefinite

Location: All Bases

Rate: 25%

Based on: Actual exposure

Safety Reg:

Tech Instr:

Situation

Technicians are required to perform work on structures of at least 100 feet above the ground, deck, floor, roof or from the bottom of a tank or pit.

Determination

Technicians will be paid EDP when directed to perform work at heights of 100 feet or more.

=====

Affected Technicians

Any wage grade technician directed to perform work as stated.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #4**Work in Fuel Storage Tanks**Duration: IndefiniteLocation: All Air Bases
ARNG Maintenance FacilitiesRate: 8%Based on: Hours in pay statusSafety Reg: AFOSH 161-1Tech Instr: T.O. 1-1-3
IC-135KR-2-5JG-1**Situation**

Fuel cell repair requires defueling, depuddling, foam removing and purging procedures to remove fuel vapors from fuel storage tanks. All or part of the oxygen in the atmosphere has been displaced by toxic vapors. Personnel are required to wear special clothing and breathing apparatus before entering fuel storage tanks. Replacement of pumps, valves and repair to surfaces are accomplished in confined areas of toxic and flammable fuel vapors. Failure of the breathing apparatus would result in serious injury or death within the time required to leave the fuel cell.

Determination

Technicians will be paid EDP for the hours in pay status when required to actually enter aircraft fuel cells or refueling truck tanks to accomplish required repair or inspection. Partial entry or external work accomplished on fuel cells or tanks does not constitute conditions for payment of EDP.

=====

Affected Technicians

WG-08 Fuel Systems Worker
and other WG mechanics directed
to perform duties.

Certifying Officials

Chief of Maintenance
Aircraft Maintenance Officer
Surface Maintenance Manager/Assistant.
Branch Chief

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #5

Firefighting (Low Degree Hazard)

Duration: Indefinite

Location: All Air Bases
All AASFs
Army Maintenance Facilities

Rate: 8%

Based On: Hours in pay status

Safety Reg:

Tech Instr:

Situation

Technicians serving as emergency members of firefighting crews may participate in firefighting operations on the immediate fire scene where loss of life and destruction of valuable equipment and property can occur.

Determination

Technicians will be paid EDP when participating or assisting in firefighting operations at the immediate fire scene and in direct exposure to the hazards inherent in containing or extinguishing fires.

=====

Affected Technicians

Wage grade technician directed to perform firefighting (Electronics Mechanics are not eligible for this situation.)

Certifying Officials

Air Commander
Logistics Group Commander
Deputy Commander for Resources
Operations Group Commander
Air Operations Officer
AASF Commander
Surface Maintenance Manager
Assistant Surface Maintenance Manager

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #6**Explosives & Incendiary Materials
(High Degree Hazard)**Duration: IndefiniteLocation: Suffolk and
Syracuse Air BasesRate: 8%Based on: Hours in pay statusSafety Reg:Tech Instr:**Situation**

Work is performed on an egress system, ACES II High Technology Ejection Seat, to include arming/disarming, removal, installation and any inspection or maintenance on the aircraft ejection system (not including quality control inspections). Work includes inspection, removal and installation of EEDs (Electro-Explosive Device), RDCs (Rapid Deflagrating Cords), Hivelites and CADs (Cartridge Actuated Devices). Six of the eight ballistic devices in the seat are activated by electricity (.95 to 1.15 ohms), causing any inspection or maintenance work to be dangerous. Static electricity and R.F. (Radio Frequency), energy may/will activate EEDs and RDCs.

Determination

Technicians will be paid EDP when directed to perform work as stated on an egress system.

=====

Affected Technicians

WG-8/9/10-Aircraft Worker
WG-10/12-Aircraft mechanic
WG-11/12-Crew Chief
WG-10 Aircraft Ordnance
Systems Mechanic
WS-7/9-Aircraft Ordnance
Systems Mechanic Foreman

=====

Certifying Officials

Aircraft Maintenance Officer
Branch Chief

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #7

Exposure to Hazardous Weather or Terrain

Duration: Indefinite

Location: All Air Bases
All AASFs
ARNG Maintenance Facilities

Rate: 25%

Based on: Actual Exposure

Safety Reg:

Tech Instr:

Situation

Exposure to hazardous weather or terrain. Exposure to dangerous conditions of terrain, temperature, or wind velocity, while working or traveling when such exposure introduces risk of significant injury or death to employees, and shelter (other than temporary), or assistance is not readily available. Shelter means having ready accessibility to heated buildings. Severe weather conditions are defined as temperatures and or wind velocity shown to be of considerable or great danger on the wind chill chart in exhibit 1 of Appendix A to FPM Supplement 532-1, 1 Jan 95.

Determination

When mission essential and/or emergency requirements require technicians to be outside performing duties, when temperature conditions exceed -25 degrees Fahrenheit, or equivalent wind-chill temperature is below -40 degrees Fahrenheit. Or when work being performed is in a remote isolated area and shelter is not readily available. Remote is defined as not having ready accessibility to heated buildings. Traveling is defined as not being inside a heated vehicle.

=====

Affected Technicians:

Wage grade directed to perform work as stated.

Certifying Officials:

Aircraft Maintenance Officers, and
Branch Chiefs
Surface Maintenance Manager/Assistant SMM
Logistics Group Commander

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #8

Hot Work

Duration: Indefinite

Location: All Bases
Army Maintenance Facilities

Rate: 4%

Based on: Actual exposure

Safety Reg:

Tech Instr:

Situation

Technicians are required to work in a confined area where they are subjected to temperatures in excess of 110 degrees Fahrenheit, where such exposure is not practically eliminated by the mechanical equipment or protective devices being used.

Determination

Technicians will be paid EDP when directed to perform duties under the "situation" conditions.

=====

Affected Technicians

Wage grade technicians directed to perform work as stated.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
Officer
Surface Maintenance Manager/Assistant
Branch Chief

29 October 1999

DMNA Reg 690-11

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #9

**Explosives and Incendiary Materials
(High Degree Hazard)**

Duration: Indefinite

Location: Syracuse, Suffolk Air Bases

Rate: 8%

Based On: Hours in pay status

Safety Reg: AFR 127-100

Tech Instr: T.O. 11W1-12-7-2, and
T.O. 1F-4C-33-1-2

Situation

Technicians clear jammed M60/ GAU2B30 and 50 cal machine guns, 20 and 30 mm gun pods in order to place them in a safe condition for maintenance. Personnel are exposed to ammunition rounds that have failed to fire under normal conditions or which have been mutilated due to a gun malfunction. Rounds are subject to firing due to damage received. Rounds are electrically fired and may inadvertently fire due to static electricity or electromagnetic radiation or sudden shock such as being dropped. No saving devices exist for individual 20 and 30 mm rounds.

Determination

Technicians may be paid EDP when directed to clear a 20 or 30 mm gun pod.

=====

Affected Technicians

WG-10 and WG-11 Aircraft Ordnance Systems
Mechanic

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
Branch Chief

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #10**Explosives and Incendiary Materials
(High Degree Hazard)**Duration: IndefiniteLocation: Syracuse Air BaseRate: 8%Based on: Hours in pay statusSafety Reg:Tech Instr:**Situation**

Technicians may be involved in operations conducted at the gunnery range at Fort Drum, New York. Operations include firefighting; cleaning or re-grading the range; inspection, repair and installation of targets; and recovery of downed aircraft and/or personnel. Possible loss of life or limb can occur from unexploded ammunitions dropped in the impact area.

Determination

Technicians may be paid EDP when directed to perform work as described.

=====

Affected Technicians

WG-10 aircraft Ordnance Systems
Mechanic

Certifying Officials

Logistics Group Commander
Civil Engineer
Weapons Operations Officer

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #11

Poisons (toxic chemicals)
(High Degree Hazard)

Duration: Indefinite

Location: All Air Bases

Rate: 8%

Based On: Hours in pay status

Safety Reg: AFOSH 127-17

Tech Instr: T.O. 1-1-4
T.O. 1-1-8
T.O. 1-691
T.O. IC-130A-23

Situation

Technicians are required to apply finishes to aircraft and support equipment to prevent corrosion. These finishes are two part polyurethane coatings. The materials are so hazardous that the Bioenvironmental section has mandated that they only be applied with a supplied air system to the technician. The actual time of exposure varies from about a half an hour to all day. It really depends on how much of the coating needs to be repaired. Protective clothing that is available does not sufficiently protect the technician, particularly when applying the coating outside of a spray booth. When not in a booth, the air does not move quick enough to keep the coating from adhering to the technician. The routes of entry for the chemicals are; inhalation, skin and eye contact and ingestion. It is considered that adequate safety mechanisms are in place while working in an approved spray booth. The differential pay would be authorized when outside the booth. An example would be painting on the aircraft in the hangar or outside. There you would only have one safety device in place.

Determination

Technicians will be paid EDP when performing work as described.

=====

Affected Technicians

All Wage Grade Technicians
required to apply coating.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officers
Branch Chiefs

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #12**Vibration Check**Duration: IndefiniteLocation: 106th RQWRate: 100%Based On: Hours in Pay Status
(when work actually performed)Safety Reg: 1H-60(U) A-6CFTech Instr: 1H60(U) A-6
1H60(U) A-2-7**Situation****Determination**

After certain maintenance is performed on the HH-60G Helicopter an aircraft vibration and balance analysis is required to fine tune the aircraft flight characteristics. The Chadwick 8500 vibration analyzer is installed by the HH60G maintenance technician. The aircraft is then flown and the vibration analyzer is operated by the maintenance technician. The technician is also required to instruct the flight crew to fly certain flight regimes. The T.O 1H-60M/G-6 states all FCFs required before an aircraft can be released for safety of flight. The vibration and balance analysis is part of certain FCFs. Procedures for those are located in T.O. 1H-60m/G-2-3. Following is a list of maintenance procedures that require a vibration analysis flight.

Technicians will be paid EDP when performing work as described.

1. After maintenance requiring tuning of vibration absorbers.
2. After replacement of main rotor blade.
3. After installation of main rotor head.
4. After adjustments of main rotor control rods, blade trim tabs or blade weight adjustments.
5. After maintenance requiring auto rotation.
6. For trouble shooting of unknown vibrations.

=====

Affected Technicians**Certifying Officials**

Aircraft Mechanics

Logistics Group Commander
Air Operations Officer

29 October 1999

DMNA Reg 690-11

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #13

Explosive and Incendiary Materials
(Low Degree Hazard)

Duration: Indefinite

Location: All Air Bases
All AASFs

Rate: 4%

Based on: Hours in Pay Status

Safety Reg:

Tech Instr:

Situation

Technicians remove and install explosive and flare chaff cartridge and drop tank cartridges. Canopy removal system (AASFs)

Determination

Technicians may be paid EDP when performing work as described. EDP is not authorized for loading, unloading, storage or hauling of explosive and incendiary material. Maintenance, inspection and modification which does not cause the ordnance to become unstable are not conditions warranting the payment of EDP.

=====

Affected Technicians

Wage Grade technicians performing work as described.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
AASF Commanders

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #14

Poisons - High Degree

Duration: IndefiniteLocation: All Air Bases
All AASFs
Army Maintenance FacilitiesRate: 8%Based on: Hours in pay statusSafety Reg:
AFOSH STANDARD 161-13Tech Instr: 1F-16A-1-29GS-00-1
1F-16/A-2-49JG-00-3**Situation**

Technicians are exposed to Hydrazine H-70 fuel. Fuel procedures are followed to fill canisters, purge system, clean up spills and for neutralization. Personnel wear special clothing and breathing apparatus when performing these tasks. If a spill occurs, the fumes in the area create a toxic environment. Failure of the breathing apparatus could result in serious injury or death within the time required to vacate the area.

Determination

Technicians will be paid EDP for the hours in pay status when required to clean up a spill of Hydrazine H-70 fuel or JP-8 fuel.

=====

Affected Technicians

Wage Grade technicians performing work as directed.
Emergency involving Emergency Power Unit or Hydrazine

=====

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
Branch Chief
AASF Commanders
Surface Maintenance Manager/Assistant

29 October 1999

DMNA Reg 690-11

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #15

Dirty Work - De-icing

Duration: Indefinite

Location: All Air Bases, AASFs

Rate: 4%

Based on: Actual exposure

Safety Reg: AFOSH 48-8

Tech Instr: T.O. 1C-5A-2-1
1C-135(K)R-2-3JG-2

Situation

Technicians must remove ice and snow from aircraft using de-icing fluids under all weather conditions. Protective clothing that is available does not sufficiently protect the technician from exposure to the fluids. As a result, the technician's clothing becomes soiled with de-icing fluids.

Determination

Technicians will be paid EDP for actual exposure when directed to perform de-icing procedures on aircraft.

=====

Affected Technicians

Wage grade technicians required to perform situation as directed

=====

Certifying Officials

Logistics Group Commander
Assistant Aircraft Maintenance Officer
AASF Commander
Base Civil Engineer
AGS Branch Chief

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #16**Dirty Work
(Confined Area)****Duration:** Indefinite**Location:** All Air Bases
All Army Maintenance
Facilities and all AASFs**Rate:** 4%**Based on:** Actual exposure**Safety Reg:****Tech Instr:****Situation**

Technicians are required to work in confined areas with hoods to provide clean air supply and outer protective garments to protect from airborne contaminants. Technicians are required to sandblast, weld or paint in a confined areas where the use of mechanical equipment, or protective clothing results in an unusual degree of discomfort.

Determination

Technicians will paid EDP for actual exposure when directed to sandblast, weld or paint in a confined area using protective clothing resulting in an unusual degree of discomfort.
Example: sandblasting done inside "water buffalo."

=====

Affected Technicians

Wage grade technicians directed to perform work as stated.

=====

Certifying Officials

Surface Maintenance Manager
Assistance Surface Maintenance Manager
Logistics Group Commander
Aircraft Maintenance Officer
AASF Commander
Branch Chiefs

29 October 1999

DMNA Reg 690-11

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #17

Fuel or Hazardous Material Spill

Duration: Indefinite

Location: All Air Bases
AASFs
All Army Maintenance Facilities

Rate: 25%

Safety Reg: AR 385-10
AFOSH 48-8

Based on: Hours in pay status

Tech Instr: IAW IC-135(K) R-2-2JG-2

Situation

Technicians are required to respond as part of immediate action plan to any fuel or hazardous material spill. Technicians are required to lay down and retrieve absorption blankets, fill 55 gal drums, build sand bag dams, ect. Rubber gloves and respirators are provided.

Determination

Technicians may be paid EDP when directed to perform work as described.

=====

Affected Technicians

Wage Grade directed to perform work as stated.

Certifying Officials

AASF Commanders
Aircraft Maintenance Officer
Maintenance Manager/Assistant
Branch Chiefs

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #18**Dirty Work - Aircraft Washing**Duration: Indefinite:Location: All Air BasesRate: 4%Based on: Actual exposureSafety Reg: 1-1-691
AFOSH 91-100Tech Instr: T.O. C-130-1C-130A 2-2CL-2
T.O. IC-135A-6WC-3**Situation****Determination**

Dirty Work: Performing work which subjects the employee to soil of body of clothing:

Technicians required to perform situation as described are entitled to this pay, e.g. Aircraft wash jobs, engine bay work on aircraft, glycol deicing, etc.

a. Beyond that normally expected in performing the duties of the classification and,

b. Where the condition is not adequately alleviated by the mechanical equipment or protective devices being used, or which are readily available, or when such devices are not feasible for use due to health considerations (excessive temperature, asthmatic conditions, etc.); or

c. When the use of mechanical equipment, or protective devices, or protective clothing results in an unusual degree of discomfort.

=====

Affected Technicians**Certifying Officials**

Wage grade technicians required to perform situation as directed.

Maintenance Branch Chiefs
Maintenance Officers
AGS Branch Chief

ENVIRONMENTAL DUTY PAY (EDP) SITUATION #19

Cabin Pressurization

Duration: Indefinite
Rate: 25%

Location: All Air Bases

Safety Reg: 1C-130H-2-21 JG 30-1

Based On: Actual exposure

Situation

During operational checkout of cabin pressurization system. After the removal and replacement of valves in the pressurization system the mechanics in the aircraft are subject to rapid depressurization which will cause ear damage from possible failure of valves, hatches and windows length of exposure could last up to five hours.

Determination

Technicians will be paid EDP when directed to perform work as described.

=====

Affected Technicians

Wage grade mechanics directed to perform work.

Certifying Officials

Maintenance Branch Chiefs
Maintenance Officers

ENVIRONMENTAL DUTY PAY (EDP) SITUATION # 20**Idle Speed Leakage Check**

Duration: Indefinite

Location: AASFs, 106 RQW

Rate: 100%

Based On: Actual exposure

Safety Reg: TM 55-2840-248-23

Tech Reg: 2J-T700-6, para 1-l82

Situation

During idle speed leakage check, which is required 72 times per table in above regulations the mechanic has to be 6"-12" away from running engine with gust lock engaged to prevent rotor system from turning. The rotors are approximately 6" above mechanic's head. In the event gust lock fails, rotors will turn and mechanic is in danger of being hit with M/R blades.

Determination

Technicians will be paid EDP when directed to perform work as described.

=====

Affected Technicians

Wage grade technicians performing the work.

Certifying Officials

Aircraft mechanic supervisors
Maintenance Officer
AASF Commanders

APPENDIX C

HAZARDOUS DUTY PAY (HDP) SITUATION #1

Explosives
(Low Degree Hazard)

Duration: Indefinite

Location: All Air Bases

Rate: 25%

Based on: Hours in pay status

Safety AFR 127-100, AFR 127-4

Tech Instr: TO 11A18-14-7

Situation

Technicians are required to arm/disarm, install/remove aircraft installed JATO motor ignitors and fire extinguisher actuator squibs.

Determination

Technicians will be paid HDP when directed to perform the actual installation and electrical connection of JATO rocket motor ignitors and/or fire extinguisher actuator squibs into their respective systems. Technicians involved in the actual continuity and stray voltage testing of these will also be compensated the handling, loading and storage of these devices does not constitute conditions for payment.

=====

Affected Technicians

General Schedule technicians directed to perform work as stated.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
Branch Chiefs

HAZARDOUS DUTY PAY (HDP) SITUATION #2

High Work Under Adverse Conditions
(Less than 100 feet)

Duration: Indefinite

Location: All Bases
All AASFs

Rate: 25%

Based on: Hours in pay status

Safety Reg: AFOSH 127-9

Tech Instr:

Situation

Technicians are required to work at heights less than 100 feet under adverse conditions such as rain, high winds, icing or other environmental conditions. (High winds are defined as steady or gusting winds of 15 mph or above.)

Determination

Technicians will be paid HDP when directed to perform duties under any of the above conditions and alternate methods of accomplishing the task are unavailable or impractical. The availability of work stands, forklifts, hydraulic boom trucks and other safety devices remove the requirement for payment of HDP under these environmental conditions.

=====

Affected Technicians

General schedule technicians directed to perform work as stated.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
AASF Commanders
Branch Chiefs

29 October 1999

DMNA Reg 690-11

HAZARDOUS DUTY PAY (HDP) SITUATION #3

Work in Fuel Storage Tanks

Duration: Indefinite

Location: All Bases

Rate: 25%

Based on: Hours in pay status

Safety Reg: AFOSH 161-1

Tech Instr: TO 1-1-3

Situation

Fuel cell repair requires de-fueling, depuddling, foam removing, and purging procedures to remove fuel vapors from tanks.

All or part of the oxygen in the atmosphere has been displaced by toxic vapors. Personnel are required to wear special clothing and breathing apparatus before entering tanks. Replacement of pumps, valves and repair to surfaces are accomplished in confined areas of toxic and flammable fuel vapors. Failure of the breathing apparatus would result in serious injury or death within the time required to leave the fuel cell.

Determination

Technicians may be paid HDP when Required to actually enter aircraft fuel cells or refueling truck tanks to accomplish required repair or inspection. Partial entry or external work accomplished on fuel cells or tanks does not constitute conditions for payment of EDP.

=====

Affected Technicians

General schedule technicians directed to perform work as stated.

Certifying Officials

Logistics Group Commander
Aircraft Maintenance Officer
Branch Chiefs

HAZARDOUS DUTY PAY (HDP) SITUATION #4**Firefighting**Duration: IndefiniteLocation: All basesRate: 25%Based on: Hours in pay statusSafety Reg:Tech Instr:**Situation**

Technicians serving as emergency members of firefighting crews may participate in firefighting operations on the immediate fire scene where loss of life and destruction of valuable equipment and property can occur.

Determination

Technicians may be paid HDP when participating or assisting in firefighting operations at the immediate fire scene and in direct exposure to the hazards inherent in containing or extinguishing fires.

=====

Affected Technicians

General schedule technicians directed to perform work as stated.

Certifying Officials

Air Commander
Logistics Group Commander
Deputy Commander for Resources
Support Group Commander
Air Operations Officer

29 October 1999

DMNA Reg 690-11

HAZARDOUS DUTY PAY (HDP) SITUATION #5

Exposure to Hazardous Weather or Terrain

Duration: Indefinite

Location: Schenectady Air Base

Rate: 25%

Based on: Hours in pay status

Safety Reg:

Tech Instr:

Situation

During missions to resupply Antarctic and Arctic stations, flight crews are subject to the hazards of take-offs and landings on unprepared snow and ice surfaces.

Determination

Technicians may be paid HDP when participating as a member of a flight crew during take-offs and landings at Antarctic and Arctic stations.

=====

Affected Technicians

General schedule technicians directed to perform work as stated.

Certifying Officials

Operations Group Commander

HAZARDOUS DUTY PAY (HDP) SITUATION #6**Explosive and Incendiary Materials**Duration: IndefiniteLocation: Syracuse Air BaseRate: 25%Based on: Hours in pay statusSafety Reg:Tech Instr:**Situation**

Technicians may be involved in operations conducted on the gunnery range at Fort Drum, New York. Operations include firefighting; cleaning or regrading the range; inspection, repair and installation of targets; and recovery of downed aircraft and/or personnel. Possible loss of life or limb can occur from unexploded munitions dropped in the impact area.

Determination

Technicians may be paid HDP when directed to perform work as described.

=====

Affected Technicians

General schedule technicians directed to perform work as described.

Certifying Officials

Logistics Group Commander
Civil Engineer
Weapons Operations Officer
Support Group Commander

29 October 1999

DMNA Reg 690-11

HAZARDOUS DUTY PAY (HDP) SITUATION #7

Poisons - High Degree

Duration: Indefinite

Location: All Air Bases
All AASFs
Army Maintenance Facilities

Rate: 8%

Based on: Hours in pay status

Safety Reg:
AFOSH Standard 161-13

Tech Instr: 1F-16A-2-29GS-00-1
1F-16A-2-49JG-00-3

Situation

Technicians are exposed to Hydrazine H-70 fuel or JP-8 fuel. Personnel will wear special clothing and breathing apparatus as required when performing these tasks. If a spill occurs, the fumes in the area create a toxic environment. Failure of the breathing apparatus could result in serious injury or death within the time required to vacate the area.

Determination

Technicians will be paid EDP for the hours in pay status when exposed to or required to clean up a spill of Hydrazine H-70 fuel or JP-8 fuel.

=====

Affected Technicians

Technicians performing work as directed.

Certifying Officials

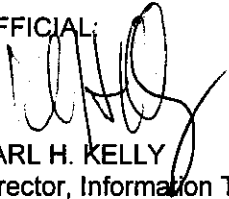
Logistics Group Commander
Aircraft Maintenance Officer
Branch Chief
AASF Commanders
Surface Maintenance Manager/Assistant

29 October 1999

DMNA Reg 690-11

The proponent office of this regulation is the Federal Human Resources Directorate. Users are invited to send comments and suggested improvements and changes on DA Form 2028, (Recommended Changes to Publications and Blank Forms) directly to The Adjutant General, Division of Military and Naval Affairs, ATTN: MNHF, 330 Old Niskayuna Road, Latham, New York 12110-2224.

OFFICIAL:



KARL H. KELLY
Director, Information Technology

JOHN H. FENIMORE, V
Major General, NYANG
The Adjutant General

DISTRIBUTION:

AA 3, 6, 6a, 6j, 16, 23f

BB

C

29 October 1999

DMNA Reg 690-11

HAZARDOUS DUTY PAY OR ENVIRONMENTAL DIFFERENTIAL PAY DETERMINATION

(Prescribing directive is DMNA Reg 690-11. Proponent office is MNHF.)

TO: Division of Military & Naval Affairs ATTN: MNHF 330 Old Niskayuna Road Latham, NY 12110-2224	FROM:
<hr/> The following work situation is submitted, in accordance with DMNA Reg 690-11, Hazardous Duty Pay and Environmental Differential Pay Plan, for determination of entitlement to differential pay, under provision of: <div style="display: flex; justify-content: space-between;"><input type="checkbox"/> Hazardous Duty Pay<input type="checkbox"/> Environmental Differential Pay</div> <hr/>	
1. Is there an identical work situation somewhere else that you are aware of? <div style="display: flex; justify-content: space-around;"><input type="checkbox"/> Yes<input type="checkbox"/> No<input type="checkbox"/> Unknown</div>	
If yes, provide an explanation <hr/>	
2. Indicate the technicians' position title while performing the work Grade: _____ PDCN: _____ <hr/>	
3. Indicate the applicable technical instruction covering the work situation. <hr/>	
4. Indicate the applicable safety regulation covering the work situation. <hr/>	
5. Has a safety or environmental health report been prepared for the situation? <div style="display: flex; justify-content: space-around;"><input type="checkbox"/> Yes<input type="checkbox"/> No<input type="checkbox"/> Unknown</div>	
If Yes, provide a copy as an attachment to this form. <hr/>	
6. Indicate anticipated date situation will end: _____ If indefinite, check here <input type="checkbox"/>	
7. Attach any applicable accident reports. <hr/> <hr/>	

8. Does the situation involve an explosive or incendiary device? ____Yes ____No

If Yes, include hazard classification information.

9. Recommended Officials (titles only) authorized to certify for exposure and pay.

10. Provide a detailed description of the severe hazard, physical hardship or working condition. Include the degree to which the technician is exposed, i.e., actual distance, temperature, length of exposure in hours and/or minutes. Failure to describe a hazard or hardship sufficiently will be requested. If additional space is needed, use plain bond paper and attached to this sheet.

29 October 1999

DMNA Reg 690-11

11. Provide an explanation of the actions taken to eliminate or alleviate the hazard or hardship.

SUBMITTED BY: Signature
typed name, title and date.

RECOMMENDATIONS:

29 October 1999

DMNA Reg 690-11

HAZARDOUS DUTY PAY (HDP) BIWEEKLY DOCUMENTATION

(Prescribing directive is DMNA Reg 690-11. Proponent office is MNHF.)

Individual's Name: _____

HDP/EDP Situation _____ Percentage: _____

Pay Period Ending: _____ Amount of Hours: _____

Dollar Amount: _____ Actual Work Performed: _____

Environmental Condition: _____

Individual's Name: _____

HDP/EDP Situation: _____ Percentage: _____

Pay Period Ending: _____ Amount of hours: _____

Dollar Amount: _____ Actual Work Performed _____

Environmental Condition: _____

Individual's Name: _____

HDP/EDP Situation: _____ Percentage: _____

Pay Period Ending: _____ Amount of hours _____

Dollar Amount: _____ Actual Work Performed: _____

Environmental Condition: _____

Individual's Name: _____

HDP/EDP Situation: _____ Percentage: _____

Pay Period Ending: _____ Amount of hours: _____

Dollar Amount: _____ Actual Work Performed: _____

Environmental Condition: _____