



# 21 Reasons TO JOIN ACT

**EVERY DAY ACT fights to protect YOUR job, YOUR pay, and YOUR benefits from Washington politicians. Here's what we are up against:**

## **LEGISLATION TARGETING YOUR PAY**

**S.2079 (Heller, R-NV)** – would extend the freeze on federal employee pay through 2015. Rather than the bill being referred to Committee, this bill was introduced and placed on the Senate calendar where it could receive action at any time.

**H.R.3835 (Duffy, R-WI)** – would extend pay freeze for an additional year through 2013. This legislation has already passed the House and has been referred to the Senate Committee on Homeland Security and Governmental Affairs for action.

**H.R.3844 (Roby, R-AL)** - would suspend within grade step increases through the end of FY 2012.

**S.1936 (Johnson, R-WI)** – would extend the federal pay freeze from the current two years to five years.

**S.178 (DeMint, R- SC)** – would freeze federal pay through 2015 and slash federal hiring.

**H.R.408 (Jordan, R-OH)** – would extend federal pay freeze through 2015 & repeal prohibition on contracting out of federal jobs.

## **LEGISLATION TARGETING YOUR PENSION**

**H.R.3813 (Ross, R-FL)** – would eliminate the FERS supplement effective December 31, 2012 and increase pension contributions for current employees by 1.5% over 3 years. This bill was favorably reported from the House Committee on Oversight and Government Reform and on February 14, it was approved by House Rules as an offset to pay for part of a highway funding bill. Full House action expected soon.

**H.R.3630 (Camp, R-MI)** – this legislation extending the payroll tax holiday and unemployment insurance benefits included a provision increasing retirement contributions for new federal employees by 2.3% effective December 31, 2012. This legislation has already been ENACTED.

**S.644 (Burr, R-NC)** - would eliminate the defined benefit pension part of FERS.



## LEGISLATION TARGETING YOUR JOB

**H.R.3029 (Mulaney, R-SC)** would direct agencies to hire no more than one employee for every three who retire or leave government service until the end of FY 2014. This bill has been favorably reported by the House Committee on Oversight and Government Reform and has been placed on the House calendar. It could be considered by the House at any time.

**S.2065 (Kyl, R-AZ)** – would arbitrarily reduce the federal workforce by 5 percent and extend the federal pay freeze until June 30, 2014. The savings would be used to prevent automatic spending cuts to defense and non-defense agencies that is set to take place in January of 2013.

**H.R.3662 (McKeon, R-CA)** – would prohibit agencies from hiring more than 1 employee for every 3 who leave until the total workforce drops by 10%.

**S.1476 (Hatch, R-UT)** – would reduce the federal workforce by 15 percent over the next ten years and extend the current pay freeze on federal employees for 3 more years.

**H.R.657 (Lummis, R-WY)** – would impose a hiring freeze at all non-security federal agencies.

**S.1611 (Johnson, R-WI)** – seeks to slash the size of the federal workforce by 10 percent by 2015.

**H.R.1779 (Marino, R-PA)** – would institute a federal hiring freeze.

**H.R.3487 (Buchanan, R-FL)** – would reduce the federal workforce by 10 percent by 2015.

## LEGISLATION TARGETING OTHER FEDERAL ISSUES

**S.376 (Coburn, R-OK)** - would require the federal government to fire federal workers who fall behind in paying their taxes.

**H.R. 1470 (Ross, R-FL)** - would impose a mandatory two year probationary period for all federal employees. The bill was favorably reported from the House Committee on Oversight and Government Reform on June 23, 2011 and placed on the House calendar. It could be considered by the House at any time.

**H.R. 270 (Coffman, R-CO)** - requires a two-week unpaid mandatory furlough for federal employees during this fiscal year.

**S.261 (Collins, R-ME)** - would reduce workers' compensation program benefits by requiring employees receiving partial or total disability benefits under the Federal Employees Compensation Act to convert to federal retirement benefits when they reach retirement age.

**Don't let Washington  
POLITICIANS decide  
YOUR future.**

**Do your part to bring a stop to  
the federal employee bashing.**

**Join ACT  
and become a part of  
the solution.**



**ASSOCIATION OF CIVILIAN TECHNICIANS**

